

January 26, 2016

Dear Customer

On August 22, 2013 the Securities and Exchange Commission (SEC) published regulation implementing the conflict mineral reporting obligations of the Section 1502 of the US Dodd-Frank Wall Street Reform Act.

Surmotech LLC is committed to a socially responsible supply chain that, among other requirements, is Conflict Free. To this end, we continue working with our supply chain to strengthen compliance and ensure only DRC Conflict Free material are used.

Surmotech LLC does not purchase tin, tantalum, tungsten nor gold (3T&G) which is necessary for some of our customer's products to perform as designed directly from smelters or mines. Further, there is many supply chain layers that separate us from the smelters and mines for which these metals are sourced. Consequently, we require our suppliers to determine the sources and conflict status of 3T&G supplied to Surmotech LLC.

Surmotech LLC is a "Copy Exact" contact manufacturer. We do not select the components that are used in the assembly of our customer's products. We will only purchase components as defined by our customers Bill of Materials.

We are working with our trade association, IPC – Associating connecting electronic industries to develop tools to support for the supply chain. Some of these tools include due diligence guidance, a data exchange standard, template communications and model supplier policies.

Best Regards,

Susan Horne
President
Surmotech LLC
7676 Netlink Drive
Victor, NY 14564