

Dear Supplier:

I am writing to you about important U.S. Federal Legislation which affects the electronics and manufacturing industries. To fully comply and forthcoming regulation, we will need your help.

On August 22, 2012 the Securities and Exchange Commission (SEC published the regulations implementing the conflict minerals reporting obligations 1502 of the U.S. Dodd-Frank Wall Street Reform act.

Information required by the SEC or our customers is expected to include identifying the country of origin for any tantalum, tin, tungsten and gold in our products and determining whether they are conflict minerals from the DRC are "conflict free" (that is, they are not directly or indirectly finance armed groups through mining and mineral trading in the DRC region). Additionally, we are being asked to provide details about how we obtained and verified that information through our own due diligence.

We are writing to all of our suppliers asking them about the presence of conflict Minerals in products they provide to us.

We ask that you please complete CFSI_CMRT 4.0 (attached) and return to us in timely manner.

We will continue to work with our trade association, IPC Association for additional information and guidance.

For more information or additional reference materials, please visit IPC's website at www.ipc.org/conflict-minerals-resources

Sincerely

Susan Horne
President
Surmotech LLC